



Japfa Comfeed India Private Limited

Corporate Social Responsibility

Policy



Validation

Japfa Comfeed India Private Limited ("the Company"), incorporated under the Companies Act, 1956 and having its registered office at 91, Sakore Nagar, Viman Nagar, Pune-411014 has formulated and adopted this Corporate Social Responsibility Policy in terms of Section 135 of the Companies Act 2013 and the Companies (Corporate Social Responsibility) Rules, 2014.

Section 135 of the Companies Act 2013 requires the Company to constitute a Corporate Social Responsibility (CSR) Committee of Directors, adopt a CSR Policy and spend at least 2% of its average net profits made during the immediately preceding three financial years towards CSR activities as set out in Schedule VII to the Companies Act 2013 and confirm compliance thereof in its Annual Report.

Accordingly the Company has constituted a CSR Committee of Directors comprising:

1. Mr. Prasad Wagh - Chairman
2. Mr. Tan Yong Nang - Committee Member
3. Mr. Vidyasagar Appukuttan - Committee Member

Accordingly on the recommendation of the CSR Committee, amendment to this policy has been approved by the Board of Directors at their meeting held on 26th April 2019 and deemed to have come into effect from May 13th 2019.

A handwritten signature in blue ink, appearing to read 'Prasad Wagh', written over a horizontal line.



PRASAD WAGH

MANAGING DIRECTOR - JAPFA COMFEED INDIA PRIVATE LIMITED

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1. Background

Japfa Comfeed India Private Limited is a subsidiary of Japfa Ltd, a Singapore based Group carrying on agribusiness and operating in 5 Asian countries. The founding mission of the Group is to produce quality and affordable animal protein for emerging Asian economies. "Growing Towards Mutual Prosperity" is the vision which the Group practices and upholds with its various stakeholder groups.

Since opening its first Indonesian feed mill in 1971, the Group's expertise in poultry has been honed over four and half decades. From 1995 onwards the Group began to introduce its industrial model of combining feed manufacturing with poultry breeding and commercial farming to other Asian countries which now include China, India, Vietnam and Myanmar. In

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addition to its core poultry operations, the Group has also successfully diversified into aqua culture, dairy, beef cattle and swine production.

2. Objectives

In adherence to the Group's Corporate Culture, Responsibility & Sustainable Development, the Company believes in the nurturing of sustainable, growth orientated relationships based on trust and integrity and believes in conducting its business responsibly, fairly and in a transparent manner. Through sustainable measures, the Company focuses on actively contributing to the Social, Economic and Environmental Development of the community in which it operates ensuring participation from the community and thereby creating value for the nation.

This Policy specifies

- a. the projects and programs that can be undertaken,
- b. provides an indicative list of the CSR programs in terms of Schedule VII of the Companies Act, 2013 which the Company plans to undertake for implementation,
- c. specifies the modalities of execution in the areas / sectors chosen; and
- d. the implementation schedule.

3. Composition of the CSR Committee

The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee (CSR) of Directors who shall consist of the following:

1. Mr. Prasad Wagh - Chairman
2. Mr. Tan Yong Nang - Committee Member
3. Mr. Vidyasagar Appukuttan - Committee Member

4. Responsibilities of the CSR Committee

The CSR Committee will play the following role in fulfilling the Company's CSR objectives:

1. Formulation and review of this CSR Policy indicating the activities to be undertaken by the Company towards CSR initiatives;
2. Recommendation of the amount of expenditure to be incurred on the CSR activities;
3. Formulation of a transparent monitoring mechanism for ensuring implementation of the projects/ programmes/ activities proposed to be undertaken by the Company or the end use of the amount spent by it towards CSR activities.





4. Setting up a CSR Project Team to execute the approved projects on the ground level and provide the feedback to the CSR Committee from time to time
5. Monitor and implement this Policy from time to time and meet at least twice a year to review the progress made on the projects
6. Annually report to the Board, the status of the CSR activities and contributions made by the Company
7. Any other requirements mandated under the Act and Rules issued thereto

5. CSR Activities

Schedule VII to The Companies Act 2013 lists down the activities which may be included by companies in the CSR policy. They are:

- (i) Eradicating extreme hunger and poverty;
- (ii) Promotion of education;
- (iii) Promoting gender equality and empowerment of women;
- (iv) Reducing child mortality and improving maternal health;
- (v) Combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- (vi) Ensuring environmental sustainability;
- (vii) Employment enhancing vocational skills
- (viii) Social business projects;
- (ix) Contribution to the Prime Minister's National Relief Fund or other Fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
- (x) Such other matters as may be prescribed.

However, out of the aforesaid activities, the Company currently plans to support, partner, assist and undertake following activities under its CSR programme:





1. HUNGER, POVERTY, MALNUTRITION AND HEALTH

Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare, hygiene and sanitation and making available safe drinking water

2. EDUCATION

Promoting education, including special education and employment-enhancing skills especially among children, women, and the differently abled, with special focus on educating the girl child and the underprivileged by providing appropriate infrastructure, and groom them as future value creators

3. RURAL DEVELOPMENT PROJECTS

Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihood thereby creating sustainable villages

4. GENDER EQUALITY AND EMPOWERMENT OF WOMEN

Promoting gender equality and empowering women, partnering with organizations in setting up homes and day care centers for women and orphans, and adopting measures for reducing inequalities faced by socially and economically backward groups

5. ENVIRONMENTAL SUSTAINABILITY

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, conservation of natural resources, and maintaining quality of soil, air and water, and preparing communities for disaster management from micro to macro level

6. CONTRIBUTING TO FUNDS ALIGNED WITH OUR VISION AND MISSION

Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of Scheduled Castes, Scheduled Tribes, Other Backward Castes, minorities and women.

Activities undertaken by the Company in the normal course of business shall not be considered as CSR activities.

6. Location of CSR Activities

The Company will undertake its CSR Activities as approved by the CSR Committee from time to time. The CSR Committee will approve the location for the CSR Activities.

The Company however proposes to pursue CSR Programs primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact.





The Company also proposes to carry out CSR Programs in relevant local areas to fulfil commitments arising from requests by government/regulatory authorities and to earmark and spend such monies through CSR Cells of such administrative bodies of the government and/or directly by way of developmental works in the local areas around which the Company operates.

7. CSR Budgets

The total budget for the CSR projects will be determined by the CSR Committee. However, the Company shall ensure that it spends in every financial year, at least 2% of its average net profits made during the 3 immediately preceding financial years, in pursuance of its CSR.

The CSR Committee will decide on the following with regard to spending of CSR amount:

- i. Amount to be contributing for undertaking earmarked projects;
- ii. Tranches of disbursement;

Any surplus arising from CSR projects or activities will not form part of the business profits of the Company.

Any surplus arising out of the CSR activities will be utilized for CSR purposes only.

The CSR projects or activities undertaken in India only will amount to CSR expenditure.

Contributions to political parties, directly or indirectly shall not be considered as CSR expenditure.

8. Identification of projects

All projects are identified in a participatory manner in consultation with the community, literally sitting with them and gauging their basic needs and carry out the appraisal mapping process. Subsequently, based on a consensus and in discussion with the concerned influentials, projects are prioritized.

All of our community projects are carried out through Company personnel by way of Employee participation as an important part of developing responsible citizenship. Our company encourages and motivates employees to spend time volunteering on issues of social interest.



SI No	CSR Activity	Identification of activity & implementation process
1	Hunger, Poverty, Malnutrition & Health	Partnering with organizations for providing food, nutrition supplements, clothes etc for the poor, children and other deprived sections of the society; To work with organizations working on health related projects, carrying out preventive health care awareness programs, health check-ups, blood donation camps, provision of medicine & treatment facilities, prevention of female foeticide through awareness creation, programs for preventing diseases and building immunity.
2	Education	Non-formal education programs; supporting schools with infrastructure like stationery, benches, toilets, potable water, fans etc; partnering with organizations to ensure basic literacy; espousing basic moral values
3	Rural Development	Working with local administrations, to achieve community development goals, improving infrastructure such as constructing roads, providing drainage systems and electricity and rehabilitating natural disaster affected victims in rural areas; creating awareness about sanitation and personal hygiene;
4	Gender Equality & Empowerment of Women	Promoting gender equality through awareness programs, covering areas of women empowerment, partnering with organizations
5	Environmental Sustainability	Plantation drives in the villages, our manufacturing units & offices/business premises and other areas in general; Protection of flora & fauna; conservation of natural resources; Maintaining quality of soil, air & water; Promoting biodiversity; Animal welfare; Technical support and knowhow for improving the poultry farmers' capacities; Promoting alternate energy resources.

9. Implementation process for undertaking CSR

The following procedure is required to be adhered to while undertaking / funding CSR activities / projects:

1. Every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programs to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.



2. The CSR Committee will constitute a CSR Project Team and assign to them the task of implementation of the CSR Plan within specified budgets and timeframes or such persons or bodies as it may deem fit.
3. The CSR Project Team and/or the persons/bodies to which the implementation is assigned will carry out such CSR Programs as determined by the CSR Committee within the specified budgets and timeframes and report back to the CSR Committee on the progress thereon at such frequency as the CSR Committee may direct.
4. The CSR Committee shall review the implementation of the CSR Programs once a quarter and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programs in accordance with this Policy.
5. Once every three months the CSR Project Team will provide a status update to the CSR Committee on the progress of implementation of the approved CSR Programs carried out during the three month period. It shall be the responsibility of the CSR Committee to review such reports and keep the Board apprised of the status of implementation of the same.
6. At the end of every financial year, the CSR Committee will submit its report to the Board.
7. The CSR Committee will submit its Annual Report on CSR activities in the format annexed to this policy which will be included in the Board's report.

10. MONITORING

The CSR Project Team will provide regular progress report to the CSR Committee of the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.





4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

11. DISSEMINATION OF INFORMATION

The CSR Committee shall report to the Board of the Directors, on an annual basis, the status of the CSR projects/ activities undertaken by the Company along with the report on the impact created by such projects/ activities. Further, a detailed status report on the CSR activities carried out by the Company would be disclosed every year as part of the Directors' Report in the Annual Report. The CSR Committee will also make a statement in the Annual Report stating that the CSR Policy implementation and monitoring thereof is, in letter and spirit, in compliance with its CSR objectives.

12. Effective Date

This Policy will come into effect from May 13th 2019.

13. Contact

For queries relating to the CSR Policy, please write / mail to us at ketaki.kulkarni@japfa.com or vidyasagar.appukuttan@japfa.com

14. Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

15. Amendment

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever.



ANNEXURE

Format for the Annual Report on CSR Activities to be included in the Board's Report

1. A brief outline of the Company's CSR Policy, including overview of the projects or programs proposed to be undertaken and a reference to the web-link to the CSR Policy and Projects or programs.
2. The Composition of the CSR Committee
3. Average net profit of the company for the last three financial years.
4. Prescribed CSR Expenditure (2% of the amount as in item 3 above)
5. Details of CSR spent during the financial year
 - a. Total amount to be spent for the financial year:
 - b. Amount unspent, if any;
 - c. Manner in which the amount spent during the financial year is detailed below:

1	2	3	4	5	6	7	8
Sr No	CSR Project or activity identified	Sector in which the Project is covered	Projects or programs (1) Local Area or other (2) Specify the State and District where projects or programs was undertaken	Amount outlay (budget) project or program wise	Amount spent on the projects or programs Sub-headings (1) Direct expenditure on projects or programs (2) Overheads	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency*
1.							
2.							





*Give details of the implementing agency

6. In case the Company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report:
7. A responsibility statement of the CSR Committee that the implementation and monitoring of the CSR Policy is in compliance with CSR objectives and Policy of the Company.

 (Chairman – CSR Committee)	  Managing Director
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